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INTERNAL NEWSLETTER OF THE EKORNES GROUP. NO. 3 – JULY 2010



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a wonderful summer!*

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ØYVIND TØRLEN
Managing Director/CEO

HAVE A NICE SUMMER!

The time has come for the summer issue of Inside, although the outdoor temperature has been more suited to winter holidays.

As I am writing this, a few weeks still remain before the holidays, these weeks we need to manufacture and deliver large quantities of furniture and mattresses for our customers around the world. When you read this, I hope we have managed to send all the products we have promised to send before the holidays. A lot depends on whether or not there is a strike. As I am writing this, a few days remain before arbitration starts between Industri Energi and Norsk Industri, and all of us anxiously await the result. When you read this, you will know the outcome. Either the parties agreed, and we will be able to produce as before, or a conflict arose with the unavoidable consequences.

Such is life – many things are unknown and difficult to relate to before the event. In hindsight, it is easy to see what went wrong and what we should have done beforehand. Hindsight is an exact but quite useless science. At times, I am asked questions like “when you look at the outcome, was your decision the right one?” I have received a good many questions of this nature concerning the decisions we made 18 months ago,

when, among other things, we reduced production capacity. My reply is that, given what we knew at the time, the decisions were correct and the fact that Ekornes has subsequently been very successful is – as I see it – proof that our remedial actions were successful.

Now that the holidays are before us, most people face a situation where decisions need to be made. Where should we go to find sunshine and a warm climate? Should we risk Denmark, even though we nearly froze to death there last year? I hope all of you make choices that will make you very happy. If there is anything you all deserve, it is a lovely holiday with ample opportunity to charge your batteries, gain new strength and lots of energy. So far this year, a formidable effort has been made, which has given good results. I hope you are all intent on rolling up your sleeves in August and doing your utmost for our customers, each other and Ekornes.

Have a glorious summer!

Øyvind



“The Sunnmøre landscape, visits to our factories and professional content. There are very few marketing initiatives more effective in the long run,” says Runar Haugen, Marketing Director at Ekornes.

This year, we have planned for 12 customer groups, totalling 400 retailers, visiting Sunnmøre and our factory at Ikkornes. They represent Germany, Switzerland, USA, Canada, UK, Norway, France, Belgium, Japan, China and Austria.

“Previously, we have received feedback from the participants to the effect that this was very positive, and that those who have visited us have lasting impressions of their visit. This is the reason why we are doing it again this year,” says Haugen.

Holding the strings

Ekornes has already received its first guests. In May, 100 retailers from Germany, the Netherlands and Switzerland were brought by a charter plane from Hamburg to Vigra. Here, they took part in a two-day event that included a variety of activities at different locations in Sunnmøre.

The holidays are right around the about their holiday plans.

direction, and it took us about 47 hours to get to Shetland, and 43 hours to get back. Obviously, it is great fun to get so near the top of the list, but it was just as important to do this with the other guys. We had a great time!

Do you have any good travel tips for the other Ekornes employees?

My favourite destination is Italy – without a doubt. This country boasts of having 70% of the world’s cultural inheritance, and this means that there is always something new to explore. Not to mention the delicious food and wine.

Holiday time is travel time



- Name: Geir Mjeltevik
- Age: 45
- Position: Sofa fitter, Ekornes, Division Vestlandske
- Employed with Ekornes: 10 years

What are your plans for the summer?

“Actually, I have already taken a little summer trip. I have just returned from the Bergen Shetland Race, where six of my friends and I fought hard for a good result. We came 8th in the Bergen-Shetland leg, whereas we came 4th in the return race. The competition is arranged by Hordaland Sailing Club, and this year 26 vessels took part in the race. The crossing time depends on the wind

“The tourist season” is upon us



Great weather in beautiful surroundings when retailers from Central Europe visited Sunnmøre.



Ole Bjørn Roald during a guided tour of the factory for American customers.

It is our Marketing Consultant, Ole Bjørn Roald, who is tasked with planning and organising these trips. A lot has to fall into place: the boat, bus, hotel, food – and the weather.

"Ole Bjørn is on the ball, and it is comforting to know that everything is in good hands. Ole Bjørn joins most of the trips, so he will be visiting Geiranger a few times this summer," says Haugen.

A genuine Stressless® enthusiast

After a trip to Fjellstua and the Ekornes Bua in the evening, the participants are brought to our Ikkornes factory the following day. Thereafter, the next stop is Geiranger and the Union Hotel. The visitors included Mike Giebel, owner of Harrmann Möbel in Rostock. He has a very special relationship with Stressless®.

"Mike is a proper Stressless® enthusiast and

sells more than 200 Stressless® every year. People like him are priceless for us," says Haugen.

In appreciation of his efforts, he was given a Stressless® belt during the trip, which will give him even another opportunity to promote Stressless® in his shop every day.



Stressless® enthusiast Mile Giebel (left) and Runar Haugen.

corner, and we have had a chat with two of the employees at Ekornes, Division Vestlandske,

- Name **Inger Eidheim**
- Age: 38
- Position: Production worker, Ekornes, Division Vestlandske
- Employed with Ekornes: 13 years

What are your plans for the summer?

We are saving our holidays for the autumn, but then all of us – two adults and two children aged 7 and 10 – will head for Missouri in the USA. Although it is a while before we travel, I already feel a little apprehensive. I have never travelled this far before, and it is going to be quite a challenge to speak English with people. What makes it all so special is that we are going to live with the family that were hosts to my husband when he was an exchange student in 1980-1981. They have kept in touch

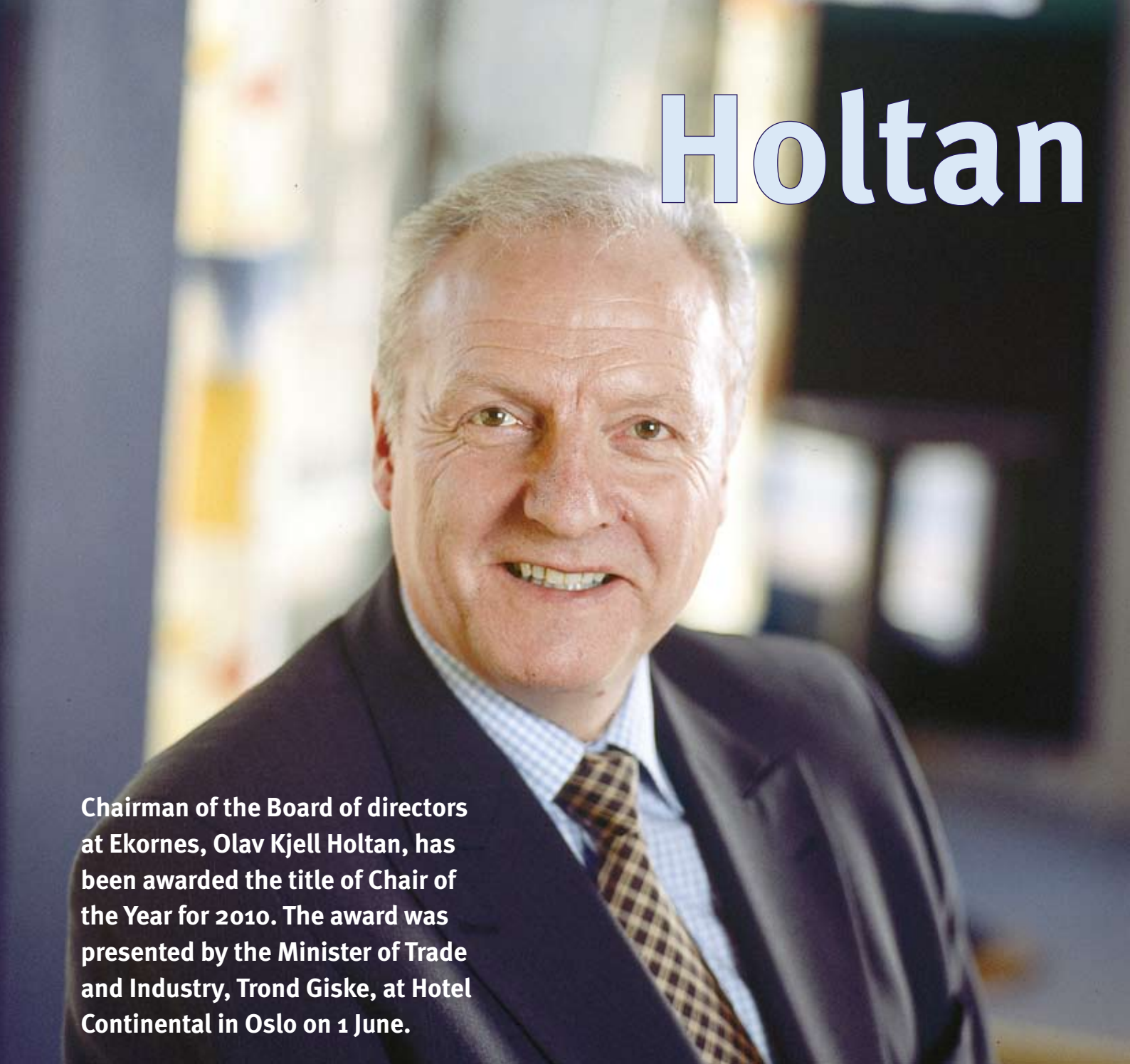
ever since, but have not met each other for more than 30 years. After spending a few days there, we will continue to the military base near Tampa to visit my husband's brother and family. He is stationed there for one year. This is guaranteed to be two exciting weeks.

What is your best holiday experience?

The motorbike holiday to the west coast of Sjælland in Denmark in 1999. We stayed at a small camping site and enjoyed some calm and peaceful days. Suddenly, Northern Europe's smallest circus appeared, and a family of four entertained us with amusing circus acts. We were almost the only guests, and the whole thing was quite extraordinary.



Holtan

A portrait of Olav Kjell Holtan, an older man with short, light-colored hair, wearing a dark suit jacket, a light blue checkered shirt, and a patterned tie. He is smiling slightly and looking towards the camera. The background is blurred, showing what appears to be an office or a public space with some posters or notices on a wall.

Chairman of the Board of directors at Ekornes, Olav Kjell Holtan, has been awarded the title of Chair of the Year for 2010. The award was presented by the Minister of Trade and Industry, Trond Giske, at Hotel Continental in Oslo on 1 June.

Holtan has been Chairman of the Board of Ekornes since 1990, and is therefore one of the longest serving chairmen in the Norwegian furniture industry. He is 59 years old, a graduate economist and partner in DHT Corporate Services AS. In addition to his post as Chairman of the Board of Ekornes, he has 12 other directorships, not counting subsidiaries and holding companies.

As Holtan was unable to complete his speech of thanks, due to delays in the programme, it is quoted in its entirety on the next page. An edited video recording of the speech is available at: <http://www.first.no/ChairoftheYear2010>

THE JURY'S REASONING

Holtan's professional expertise in relevant fields over 20 years has contributed to the production at Ekornes being very oriented towards the customers' wishes. The Chairman is very result-oriented, and Ekornes has delivered stable results in the NOK 4-500 million range over the past few years. Even considering the 20 per cent reduction in orders towards the end of 2008, by quickly transitioning to a 4-day week, Ekornes managed to maintain its profit of NOK 497 million from a turnover of NOK 2.5 billion during the 2009 crisis year. In 2010, the employees that were laid off have been re-hired, and employees were paid a bonus.

Olav Kjell Holtan enjoys great respect for his personal integrity, maturity and authority. He is one of the longest serving persons in the Norwegian furniture trade, in that he has been Chairman of the Board of Ekornes since 1990.

He has led the company through a threatened bankruptcy in 1992, and, at the time, the Board of directors determined a strategy that the company has loyally followed since. Strategic decisions are made after appropriate interaction with the management. The company had a change of managing director in 2009. As Chairman, Olav Kjell Holtan has very skilfully inspired and made use of all seven board members in such a way that they have shared their knowledge and experience openly with one another. All members are very committed during the meetings.

Holtan prioritises the right issues, leads discussions proficiently, summarizes discussions and formulates decisions. The Chair of the Year is very committed, sets aside sufficient time and makes an annual written evaluation of the Board of directors' work.

is the Chair of the Year

Thank you very much to the jury, finding me worthy of this award. It makes me proud, both on my own, but not least, on behalf of the entire EKORNES organisation.

I believe it's with chairmen, like chefs; that it is amazing what one can create, if one has access to good ingredients!

I will send a warm thank you to my current and former board colleagues, and all managers and employees in EKORNES, who make it possible for me to promote an organisation eager to make changes, and that have the force of implementation.

I hope and believe that this award will inspire us to continue the never ending work to develop the organization to meet continuously new challenges.

So once again – Thank you very much!

"The chairman of a turnaround"

Gunnar Eckbo has challenged me to say something about "the chairman's role in a turnaround," and within 12 minutes!

Since I have worked with many turnarounds over the past 25 years, I could probably go on all day on this subject. But just as in a turnaround, where there is a shortage of time, it is important to prioritise and choose the most vital issue.

There are many different problems that can bring a business into trouble. The way out can hold just as many.

The Board and, not least, the chairman will in a difficult situation, in my opinion, experience an acceleration of responsibility and commitment. It requires, first and foremost, detailed knowledge about the business itself and the "world" we are operating in. More than what normally is required by the Board in an ordinary situation.

The EKORNES situation in 1990 was that over the last 10-year period there had been a series of wrong strategic decisions. This developed into a situation with defocused management and generally poor working relationship within the organisation. The company lost a lot of money and lost capability of control.

In this situation, the chairman has to put himself in the driver's seat in order to:

- Clarify whether the business has a commercial base that is solid enough for future operations.
- Conduct an independent assessment of the organisational and managerial resources that are available, alternatively missing.

The Board has an overall responsibility to ensure that the business has an organization that is able to manage and develop the business.

The Chairman, in particular, must in a situation like this, make himself thoroughly familiar with all aspects of the organization and especially the management.

What is required of changes to build a strong management team? Do we have the team leader on board, or must he or she be identified?

Nor can the chairman or the board succeed without having a skilled executive management team. To put in place the team leader, support him and follow up his work in building the overall team must have first priority.

Creating good internal conditions for developing good leaders is crucial. It is the Board's responsibility and obligation to ensure that the top management makes it possible for leaders at all levels to develop in their role. The same applies to ensure that management talents will be discovered and given the right challenges. This is essential to create a basis for good internal recruitment which, in my opinion and many other's provides the most stable development for any business.

In EKORNES we have focused on this and to some extent got it right. We have over the past 20 years had a management team, meaning everyone from foreman to group managers, which consist of strong individuals, but that through common values and a strong team leader, has added interaction. Or in Norwegian; samhandling, referring to a rather well known Norwegian coach.

These interactions have really included the trade unions. Based on the trust established between management and employee representatives, the trustee's have taken a substantial part of the responsibility for creating the foundation for efficient and good solutions for the company. Of course, this has given the employees pay-off when the results have given room for such.

When this interaction was reestablished, it was possible to find back to the "roots" of EKORNES. These "roots" started to grow in 1934, and have been an excellent platform to build the company upon into a new century.

Thank you for your attention!



The prize, which is awarded by Styreinfo, consisted of a sculpture by Marian Heyerdahl, a glass plaque and an electric bicycle from Oslo Elsykkel, perfect for the steep hills and headwinds of Western Norway. Here, Holtan is pictured with the head of the jury, Gunnar Eckbo.

New showroom in Hamburg:

Into nature

A 20-metre long footbridge with photographs of Norwegian nature, the sound of the sea and the cries of seagulls, and beautiful birch trunks. All this is meant to give visitors to Ekornes' new showroom in Hamburg the feeling of being at Sunnmøre.



Josef Schmitz and Karin Hagemeister from Möbel Schmitz.

The new premises opened in April and are intended to be used for exhibitions and training.

Huge success

The Ekornes office for Central Europe is



Arve Ekornes presents the gift from Norway to Director Niels Møller.

located in the same building as the new exhibition premises, and employees got a longed-for expansion of office premises along with the opening of the new showroom. Ekornes Möbilvertriebs GmbH has 55 employees (incl. agents), and serves the German, Dutch, Austrian, Swiss, Luxemburg and Polish markets.

"We can already conclude that the new showroom is a huge success. We have only had positive feedback from everyone who has seen it," says Tormod Sortehaug, Marketing Manager for Ekornes, Central Europe.

The actual exhibition hall is 600 sqm, and is intended to function as a show window for the complete range of Stressless® sofas and chairs. Decorative interior elements, such as wallpaper depicting birch woods, have been used to accentuate the Norwegian and Nordic, and the objective is to create a special and relaxing atmosphere that invites

visitors to sit down and try the different pieces of furniture. The exhibition has a total of 92 seats in varying textile décor and colours, enabling everyone to find a model to suit themselves.

"It is very positive to have such fine exhibition premises easily available. The customers get a favourable first impression, and we are able to present relevant collections and materials at all times," says Sortehaug.

Successful in-house fair

After the opening, the premises were immediately used to arrange Ekornes' first in-house fair in Germany, which replaces participation at the Cologne Furniture Fair in January. Around 170 customers and business associates took part in the fair and were, among other things, introduced to new items for this year; Stressless® E200 and Stressless® E300 with the ErgoAdapt™ system.

Millions saw Stressless® stunt

This year's winner of Eurovision song contest, Lena Meyer-Landrut, is already acquainted with Stressless®.

The host of the popular German talk show, TV Total, saw to it that Lena was allowed to sit very comfortably during the TV interview.

Had no chair

When she arrived at the studio, she had nowhere to sit. After lying down in a foetus position on the floor, her salvation arrived: a Stressless® Atlantic, especially covered for the occasion in the colours of the German flag.

"This was absolutely fantastic. One of Europe's most popular singers just sat down in a Norwegian chair with the German

colours. It is quite clear that this was noticed," said Runar Haugen, Marketing Director of Ekornes.

Lena, who won the European Song Contest, made it quite clear that she was very happy: "Ooooh, do you have some champagne, too?" she asked the programme host.

Brand-conscious

According to Haugen, Germans are very brand-conscious, and therefore the market here is very important. He thinks it is excellent

that several millions of viewers could see the Stressless® stunt during German TV's best viewing time.

"There is no doubt that this was a good gimmick for us. People noticed this far better than if the chair had already been in the studio," says Haugen.

He also knows that the chair was custom-made beforehand, which indicates that Germany was quite prepared for a good result...



Nature has been brought into the Stressless® premises with ErgoAdapt™.



◀ There was a great atmosphere among the 260 guests during the opening party concert. About 50 persons had to make their excuses due to ash clouds from Iceland.

Sortehaug says they couldn't have had a better start. "Almost 100 per cent of all the retailers have already placed orders. A total of 3,000 seating units of Stressless® E200 and Stressless® E300 with the ErgoAdapt™ system have been sold. This is the most successful introduction of a new

product in our history, thanks to a well-thought-through presentation and strategy for the launch," says Sortehaug.

The premises will also be used for the Ekornes School, which is a training programme for Stressless® retailers.



Tormod Sortehaug, Marketing Manager of Ekornes Central Europe.




Runar Haugen, Marketing Director at Ekornes.



Screen dump from TV Total 31.05.2010. Lena appears to be comfortable in the custom made Stressless® reclining chair.

The entire cut can be seen under "News" at www.ekornes.no

A photograph of Nils-Fredrik Drabløs, an older man with glasses, wearing a green jacket over a red and white striped shirt, sitting on a rocky, grassy hillside. He is surrounded by two large black and tan dogs, likely Bernese Mountain Dogs. One dog is in the foreground on the left, looking towards the camera with its tongue out. The other dog is on the right, looking to the side. The background shows a rocky landscape with sparse green vegetation.

Nils-Fredrik Drabløs admits that he sometimes wonders how he could have left his job as CEO of the largest furniture manufacturer in the Nordic region.

More or less updated

"During the first few months I felt that I was completely out of it. I missed being able to participate in the decision-making process, I missed the customers and the investors with whom I was in touch, and I missed being a manager with responsibility and in daily contact with all the wonderful, skilled people in the Ekornes organisation," says Nils-Fredrik.

After 13 years as CEO, his last working day was 30 June 2009. For a man that has always meant that the sins of omission were the most serious in any organisation, this has been a huge transition.

"Throughout all these years I tried to be proactive in relation to all the issues facing Ekornes. The need for initiative and updating on a daily basis was always the most demanding task for the position."

Well timed

One year after the transition, he awakes every morning without having to take the initiative. He admits that much of what he missed in the beginning would have been burdensome had he continued – all the travelling, for example.

"Sometimes, standing at the Vigra airport on one of the first days after I returned from my holidays, I wondered what on earth I was doing. I noticed it mostly after quiet holidays, where the longest excursion was to Stryn to fish for salmon. During the first part of my retirement, my goal was to stay as far away as possible from airports.

His departure in June last year was well timed. Adaptations to the financial crisis were complete, and the strategy for 2009 was established with budgets and remedial measures. It was important to Nils-Fredrik to remain through this period. Now, after the event, he is happy and proud to see that Ekornes had the success they had through 2009 and now into 2010.

"I can permit myself to say that the company was handed over to the next leader in an excellent condition! I am also very proud of what I, together with the rest of the organisation, have managed to build up and take part in. I remember well what the company looked like in the early 1990's.

Still committed

Currently, Nils-Fredrik has an agreement with Ekornes that will run until he is 67 in December 2011. It entails that during this period he will remain at the disposal of Ekornes. Something that takes quite a lot of his time is his post as Chairman of the board of Ekornes Fetsund AS. Here, he is charged with holding board meetings at regular intervals, cooperating with Selma Kolsrud, the general manager, on strategy and operations, and participating in product development.

"Svane® is an exciting product range, and Ekornes has an excellent organisation at Fetsund. Following a very weak 2008, we had good results in 2009, which appears to be continuing also this year. However, adapting to a difficult market was demanding for me, Selma and the rest of the Fetsund organisation.

He finds it particularly interesting to work on future strategy for Svane® and Fetsund, which is to be discussed by the Ekornes ASA Board of directors later this year. He has also been doing some assessment work related to the Stressless® sofa in the USA, as preparation for the board's strategy meeting at the end of June. According to Nils-Fredrik, Ekornes has fantastic opportunities in this market – if we play our cards right and utilise the skills, knowledge and expertise of the organisation in New Jersey. Depending on the decisions made by the Board of Ekornes ASA, both these matters are bound to require his follow-up and commitment in the near future.

In addition to this, he has found time to serve on the Board of directors of Møre Electric Group/Møre Trafo, and became chairman this spring. He also serves on the board of their Swedish subsidiary KL Industri AB, SafeRoad AS in Ørsta and recently he also joined the board of Kleven Maritime.

No ultimate head of the family

Despite all his engagements, his less demanding position in Ekornes enables him to spend more time on his home and holiday cottage. "Actually, I am not such a bad carpenter, painter, wood chopper and gardener. This is what happens when my wife Bente continues to arrange new gardening projects – which I have to carry out."

He did not fare quite so well in his dealings on the stock exchange. "So far – it's an absolute disaster, apart from my shares in Ekornes, which I do not view as particularly speculative. For example, I bought a few shares in Hurtigruten. They are currently undergoing a gigantic turn-around operation, and I carried out a lot of analyses before buying. Since then I have had to watch my loss growing steadily bigger, but not worse than I can live with," he laughs.

Daily walks in his neighbourhood and jogging on the Emblemfjell mountain with his two Gordon Setters Trym and Frøya, keep Nils-Fredrik in shape. He relaxes best when his pulse rises. His regular route, starting just outside his house, has been in frequent use over the past year.

"Yes, it has been important to me to fill my days with something meaningful. Especially as I had decided not to act as the ultimate head of the family. I think Øyvind can confirm that I do not meddle in what the management is doing. I do ask occasionally, but not to an annoying extent. I am, in any case, grateful to be more or less updated."

Bright times

The market is optimistic, and in line with this, trend analysts are seeing new and clear trends for furniture and interiors.

Nowadays, lines must be simple and soft and colours light. This year, white is the dominating colour. The trend analysts indicate that after two years marked by an uncertain world economy, the colour white represents a new and fresh start.

Combined with exciting details in soft pastels and organic and soft shapes, minimalism is being made softer than before.



The Ekornes decorator, Berit Steffensen, has created this style by using a light-coloured specimen of the Stressless® E200 sofa, light-coloured rugs and walls, along with accessories in shades of white.

Ekornes on top in Sweden

During week 22, Ekornes climbed straight to the top of the list of the most attractive shares in the Nordic region.

Each week, a recognised Swedish analyst doles out his recommendations for the hottest shares. Over the past few

weeks, the Swedish investment company Nordstjernen has bought a considerable amount of shares, which may be the reason why Ekornes has been more clearly profiled.

The analyst, who is employed by the analyst company Investtech, bases his recommendations on technical analyses.

Sporty relay runners

In April, eight persons from Ekornes participated in the traditional Fjellhammerstafetten relay race.

"This has been incredibly fun, and we are already looking forward to next year," says Ann Rustad from Ekornes Fetsund, who is on the company sports club committee.

The Fjellhammerstafetten is one of the few relay races in Norway that takes place in trafficked streets. As many as 27 teams started in this year's relay race, which was arranged for the 64th time.

Vårens Raskeste Eventyr (Spring's Fastest Adventure), which the promoters Lørenskog Friidrettslag call it, consists of 8 legs, divided as follows: 1340m, 780m, 1880m, 1630m, 1050m, 720m, 1000m and 320m. The Ekornes team achieved good results and ended in a solid fifth place in the mixed class.

"We are very happy with our own efforts. Next year we intend to compete with two teams," says Rustad.



Huseyin Karaburk, Serdar Uymaz, John Lystad, Terje Røed, Bjørn H. Ness, Jan Egil Utsigt, Toril Svendsen and Ann Rustad.

Profiling in China

Ekornes is represented by a separate stand in the Nordic Lighthouse exhibition in Shanghai.

Norwegian, Swedish, Icelandic and Finnish manufacturers wanting to profile themselves on the Chinese market are represented.

Every day, a salesman from Ekornes is present to inform and demonstrate various Stressless® products.

Nordic Lighthouse is open to the public during the period 27 April to 31 October, and is located near the well-known Shanghai World Expo. The objective of the exhibition is to create an interesting platform for Nordic brand building, and the exhibitors are invited to use the three roomy floors as a meeting place with potential partners, customers and the media.

In early May, traffic was relatively quiet, but the number of visitors has gradually risen. The average number of visitors to Nordic Lighthouse during the two last weeks of May were approximately 400-500 on weekdays, and 800-900 during weekends.



The Stressless® exhibition at Nordic Lighthouse.

My ship is loaded with...

Two or three times a week, container ships fully loaded with furniture leave the Ikornnes factory premises.

"It is never quiet here at the quayside. Every week, some 30 containers and 40 semi-trailers leave the factory," says Erling Opdahl jr., Warehouse Manager.

The picture shows MS North Express leaving the harbour loaded with 21 containers on a Sunday in June. The vessel sails to Bremerhaven/Hamburg, and the furniture is destined for the USA, Australia, China, Singapore and Japan.



View over the factory and the harbour from Aurenakken.

(Photo: Runar Haugen)

inside EKORNES

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Stressless® Golf Tour

Time-out on the golf course

Stressless® Golf Tour is the name of a new initiative from the Ekornes sales office in France. The objective is for golf tournaments to result in more Stressless® products in French homes.

The Stressless® brand is very visible on the golf course.



The project is a collaboration between Ekornes France and our French retailers. Specially trained persons from Ekornes are in attendance to demonstrate the advantages of Stressless® for weary golfers. This allows the participants, who are in the Stressless® target group, the opportunity to get to know about Norwegian sitting comfort – without visiting the shop.

Effective initiative

"The first tournament was held in Pau in May. There were 122 participants and 50 of them said they had never heard of Stressless® before. Nathalie Ranguetat, who is in charge of activities aimed at French retailers, says that 90 participants asked for a catalogue.

The costs of the arrangement are covered by the retailer, supported by Ekornes. Further 10 Stressless® Golf Tour tournaments are planned during 2010.

Ekornes has also provided prizes and gifts for the participants in the golf tournament.



NEW EMPLOYEES

Ekornes ASA

Hans Gunnar Høyland
Knut Didrik Svendsen

J.E. Ekornes AS, Ikkornes

Rune André Sandvær
Kjell Sande
Terje Strømmen
Chris-Oliver Joensen
Nerijus Triuska – Lithuania
Birgit Zöllner – Germany
Kristian André Vik
Mathias Utgård
Kristoffer Våtmyr Elveland
May Lisbeth Riksheim
Gediminas Medskauskas – Lithuania
Dorota Anna Dobek-Marek – Poland
Julia Eggen – Russia

J.E. Ekornes AS, div. Vestlandske

Franz Ruben Aune
Daniel Eggen Haugseth
Geir Arne Engeseth Fet
Ahmed Minhji Hussein – Somalia

J.E. Ekornes AS, div. Tynes

Andreas Løseth
Arski Olgierd – Poland
Malvin Steinar Hole
Bente Støylen Solli
Stig Erik Flem Fjællingsdal
Henrik Dieck – Germany
Ahmed Shah Shah – Afghanistan

Ekornes Møbler AS, div. Hareid

Van Min Le – Vietnam
Izabela Zawadzka – Poland
Karolina Balbieriute – Lithuania
Olga Maspanova – Estland